



## Quality, Environment, Safety and Health Policy at work and Service Management

Warpcom is engaged and committed to guarantee:

- the compliance of all the requirements (including the ones associated with the provided service and the legal and regulatory ones) applicable to the business, their environmental impacts, as well as their impacts on safety and health at work;
- the satisfaction of its customers and the commitments made with them;
- environment protection, namely the prevention of pollution, optimising the consumption of resources and enhancing the value of wastes, where possible;
- the elimination of hazards and the reduction of risks to the safety and health of employees, as well as the implementation of adequate working conditions with a view to the prevention of occupational accidents and diseases;
- consultation and promotion of employee participation when appropriate;

through the continuous improvement of quality, the efficiency of management systems and services provided, its environmental development and safety and health at work.

This commitment translates as goals and is based on:

- the offer of innovative products and services compliant with the requirements and commitments made;
- the participation and commitment of a team of qualified employees, inspired by and sensitive to the importance of environmental aspects, as well as their safety.

in order to create the conditions to a sustainable development.

27<sup>th</sup> February 2019  
Board of Directors